

 **YMCA of
Medicine Hat**

*Building
healthy
communities*



COMMUNITY
YMCA

Annual Report 2016/2017

Board Listing 2016-2017

Chris Baba,
Chair

Tyler Pocsik,
Finance/Audit Committee Chair

Shonna Barth,
Governance Committee Chair

Mel Deydey,
Philanthropy Committee Chair

Michael Dolan (partial term),
Philanthropy Committee Chair

Peter Donnelly

Brian Widmer

Glen Allan

David Petis

Reagan Weeks

.....

Senior Leadership

Sharon Hayward,
CEO

Colette Friedt,
General Manager – South Ridge

Jill Ross,
General Manager – Downtown

Sandra Warkentin,
*General Manager/Director
– Child Care*

Lorraine Pengelly,
Finance Manager

Rhonda McKenna,
*Association Lead HR/OHS/
Child Protection*

Our Mission

Our raison d'être – reason to be

The YMCA of Medicine Hat, a charity supported by volunteers, is devoted to enriching our community by providing services to people of all ages within a safe, healthy environment that enhances personal wellness.

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Our Impact

How we will achieve our mission

The YMCA is committed to strengthening the foundations of community by:

Helping children and families thrive;

Promoting a healthy community;

Fostering belonging and connection.

.....

Our Vision

The future we will create

The YMCA of Medicine Hat is recognized as a community charity that is primarily responsible for the provision of health, wellness, youth leadership, and community services.

.....

Our Values

Our guide to decision-making and behaviour

Caring / Honesty / Respect / Responsibility / Inclusivity

Do the right thing

We are caring, respectful, honest and responsible in all we do.

Put people first

We believe in each other – our strengths, perspectives, capacity to grow and our passion.

Keep our promises

We do what we say we do.

Lead by example

We are courageous, speak with conviction, listen attentively and collaborate.

CEO & Board Chair Message

Anyone looking at the YMCA of Medicine Hat over the last year has seen many changes and significant growth. Although both new to these positions, we spent the 2016-2017 year working together with the team of staff and volunteers who dedicate their hearts and time to broadening the impact of the Y. What this group of people gives back to their community through the YMCA of Medicine Hat is nothing short of amazing.

In a world of tightening budgets and competition the Y has had to modernize the way it operates. We want to continue to improve people's lives but are always conscious that as much money as possible should be spent on program delivery versus administration. It is our duty to respect the donations received from our benefactors while also being cognizant that every member is a donor too.

We've gone down a path to ensure our 6 separate facilities operate as One Y. Every member should have the same experience whether they go to Southridge, Downtown, the Employment Centre, Camp Elkwater or one of our two Child Development Centres. This process has been challenging at times but the rewards make it worth it: a familiar culture and operations at each facility along with the ability to capitalize on economies of scale rather than duplicating services.

Our programs continue to inspire and we are so proud of them. Seeing kids advance through their swimming levels or watching Living Fit program participants' physical improvement as they work within the program is incredibly rewarding. There are too many programs and stories to share although we've highlighted a few of them in this year's annual report. No matter how our organization evolves, the people whose lives are improved by the Y will always be our primary focus.

Thank you for joining us on our journey to promote a healthy community, foster belonging and connection and help children and families thrive.

Chris Baba
Board Chair

Sharon Hayward
CEO



YMCA at Project Connect



YMCA's Get Active program



Climbing Wall,
Downtown branch



A Year in Review



SOUTH RIDGE EXPANSION

After many years of planning, the South Ridge facility expansion came to fruition in 2016-2017. Funded entirely by YMCA donations and grants, this expansion saw both floors of the weight and cardio areas grow by a total of 3000 square feet. The new area opened for public use on January 2, 2017 with the official Grand Opening on March 2nd. During the Grand Opening Ceremony, the Deb Kusler Cardio Centre was unveiled, named after a long-time member whose bequest is part of what made this expansion possible.

EMPLOYMENT CENTRE EXPANDS TO BROOKS

The YMCA of Medicine Hat successfully bid on Government of Alberta funding for 2 programs: Transition to Employment and Career and Employment Information Services. This allowed the Employment Centre to expand to serve the community of Brooks. Located in the Medicine Hat College Brooks Campus, the YMCA of Medicine Hat Employment Centre – Brooks proudly opened on August 1st with a second in-town location opening for appointments at 412 3rd Street West on September 18th.

Through these programs, the YMCA of Medicine Hat offers various career and employment services in Brooks including: resume and cover letter development, career coaching, job placement, interview coaching, and job search assistance. Two full-time staff joined the YMCA team to operate the Centre and administer the employment programs.



2016 Peace Medal Recipient

Youth
Iqmat Iyiola



2016 Peace Medal Recipient

Adult
Heather McCaig



2016 Peace Medal Recipient

Group
Red Hat Coop



It's Fun to Camp at the YMCA!

SUMMER DAY CAMP

- 780 registrations
- Donations to Strong Kids allowed 58 children an opportunity to experience day camp, build skills and have fun (worth \$24,733)

YMCA CANADA NATIONAL SATISFACTION SURVEY DATA FOR ALL YMCA DAY CAMPS ACROSS THE COUNTRY:

	YMCA of Medicine Hat	National Average
Overall Satisfaction	92%	86%
Net Promoter Score	79%	57%
Certain to Renew	65%	49%
Camper Outcomes	89%	84%
Program	92%	85%
Relationships	93%	88%

“The camp is a fantastic opportunity for my child to experience so many things that she is not able to do at home. My child is having the time of her life. The staff have been amazing, kind, understanding, and loving.”

– Camper’s Parent

“I am happy my child had a chance to interact with other children and get some time to be independent in a safe and caring environment.”

– Camper’s Parent

CAMP ELKWATER

- 117 registrations
- Donations to Strong Kids allowed 13 children the opportunity to experience overnight camp, make friends and have fun (worth \$6,740)

YMCA CANADA NATIONAL SATISFACTION SURVEY DATA FOR ALL YMCA OVERNIGHT CAMPS ACROSS THE COUNTRY:

	YMCA Camp Elkwater	National Average
Net Promoter Score	81%	75%
Certain to Renew	63%	62%
Camper Outcomes-Program	98%	92%
Camper Outcomes-Personal Growth	96%	79%
Overall Satisfaction	94%	90%
Camp Operations	92%	87%

“Min has struggled with building friendships in school and Elkwater helps her feel a part of a group while building confidence and increasing her social skills”

– Camper’s Parent

“I have not heard my kids this excited in a while. They loved the counsellors and can’t wait for next year”

– Camper’s Parent

“My son had never been away from home before. Elkwater allowed him the opportunity to be able to build his independence and confidence. He loved the high ropes and we ended up going as a family to conquer our fears together. This summer not only did my son grow but we grew as a family. Thank you!”

– Camper’s Parent



Fitness/Living Fit

FITNESS

34

Volunteer fitness instructors

38

fitness classes between both locations on average

- Unique features of Group Fitness at the Y:
 - All fitness classes are FREE with a YMCA membership
 - Largest offering of drop-in fitness classes in the City of Medicine Hat
 - Only location within Southeasterns Alberta that offers Mossa Group Fitness Programs (current Mossa offerings: Group Power, Group Centergy, Group Fight, Group Ride and R30)
 - Open to anyone aged 13 and over
 - Variety of classes appeal to exercisers in all stages of their health and fitness journey

LIVING FIT PROGRAM

- The Living Fit program provides safe, supportive, barrier-free health and wellness opportunities for people with disabilities and/or chronic, stable conditions. The program currently serves individuals with Multiple Sclerosis, cognitive challenges, mental health issues, spinal cord injuries, brain injuries, Cerebral Palsy, Fibromyalgia, stroke, heart disease, and Diabetes.
- The program lost its funding in December of 2016, but has rallied to improve its programming, track and monitor outcomes and raise its profile in the community. Attendance has increased significantly since May, with a 129% increase (n=151) in average monthly attendance!

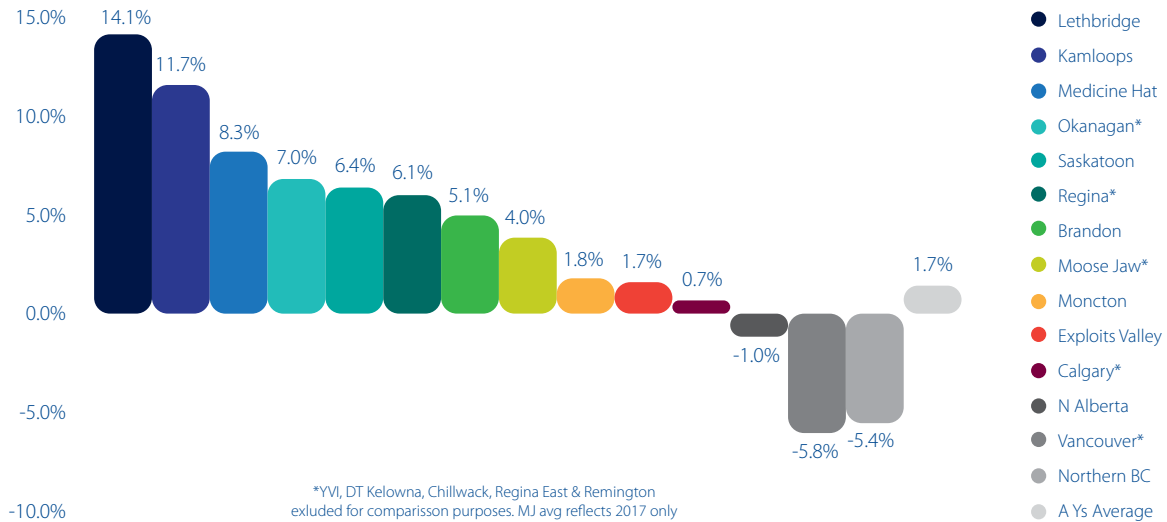
“The Living Fit Program is amazing! My husband spent 75 days in hospital earlier this year, 30 of those on life support. He had to learn to walk, talk and eat again. He lost 50 lbs in hospital, most of it muscle mass. When he came out, the Living Fit Program set him up with an independent exercise program to build himself back up again. He went from having to use a walker to get around to being able to ride his Harley in the Toy Run this year. He could have continued to go to the hospital for services but parking is expensive and the hours are limited. Thanks to the [YMCA] Financial Assistance subsidy, it costs us much less to go to the Y and the bonus is both of us can exercise at the same time. The staff is wonderful and friendly, they call us by name when we go there.”

– Family Member of Living Fit Program Participant





MEMBERSHIP



	AVG Since MGI Start	April 2016 vs 2015	May 2016 vs 2015	June 2016 vs 2015	July 2016 vs 2015	August 2016 vs 2015	Sept 2016 vs 2015	Oct 2016 vs 2015	Nov 2016 vs 2015	Dec 2016 vs 2015	Jan 2017 vs 2016	Feb 2017 vs 2016	March 2017 vs 2016	April 2017 vs 2016	May 2017 vs 2016	June 2017 vs 2016	July 2017 vs 2016	August 2017 vs 2016	Sept 2017 vs 2016	October 2017 vs 2016
Lethbridge	13.8%	-0.7%	0.3%	3.1%	3.1%	-3.8%	6.3%	9.8%	12.4%	19.2%	12.4%	16.4%	22.6%	28.5%	30.1%	27.7%	25.3%	28.2%	11.5%	8.6%
Kamloops	11.0%	10.8%	21.9%	18.7%	12.7%	11.1%	7.4%	12.7%	10.7%	10.3%	17.8%	9.9%	12.8%	7.5%	4.1%	4.5%	13.7%	15.2%	10.6%	0.6%
Regina*	5.8%	6.6%	6.2%	10.7%	8.4%	10.5%	10.2%	10.6%	10.4%	8.5%	13.9%	8.6%	7.7%	6.1%	4.9%	-1.2%	-0.8%	3.8%	0.0%	0.2%
Medicine Hat	7.9%	0.1%	1.5%	4.9%	-2.1%	-0.7%	1.9%	4.4%	9.0%	5.0%	10.8%	10.7%	10.9%	10.2%	12.9%	12.6%	16.8%	10.7%	28.9%	1.7%
Okanagan*	7.6%	-1.1%	-1.6%	-0.9%	-1.2%	-1.5%	-0.2%	1.0%	0.1%	2.0%	3.6%	7.0%	8.7%	13.8%	16.7%	20.4%	21.4%	20.8%	20.1%	17.9%
Saskatoon	7.0%	-2.6%	3.0%	17.9%	19.5%	23.7%	3.6%	1.6%	7.7%	10.2%	8.5%	10.8%	7.6%	5.9%	5.7%	-3.7%	-6.4%	-6.5%	18.0%	18.3%
Brandon	4.5%	8.9%	11.7%	18.1%	12.0%	10.4%	13.8%	9.2%	6.7%	6.7%	10.8%	8.0%	3.6%	1.8%	-0.8%	-7.6%	-4.6%	-4.2%	-7.2%	-6.3%
Moose Jaw*	2.8%										8.2%	11.0%	6.4%	6.3%	7.0%	2.3%	0.2%	1.1%	-7.0%	-7.8%
Exploits Valley	2.0%	-18.3%	-19.2%	-16.6%	-8.1%	-6.9%	-4.4%	1.7%	0.9%	1.5%	5.4%	2.7%	5.3%	5.3%	15.1%	24.3%	24.3%	23.1%	11.9%	7.4%
Moncton	1.4%	10.4%	8.2%	2.2%	1.4%	11.4%	7.4%	8.2%	6.5%	5.2%	1.4%	-2.6%	-4.7%	-6.0%	-5.9%	-1.3%	3.6%	-4.6%	-3.8%	-5.7%
Calgary*	0.7%	0.0%	-0.1%	1.8%	2.6%	1.3%	1.9%	2.5%	2.4%	1.3%	0.6%	-0.2%	1.0%	0.0%	0.1%	-1.5%	-1.1%	1.3%	-0.5%	-0.2%
N Alberta	-1.1%	-2.7%	-3.4%	-1.7%	-6.5%	-4.1%	1.9%	1.9%	0.0%	-0.4%	-3.2%	-2.8%	-1.9%	0.2%	2.9%	0.1%	4.5%	1.3%	-2.7%	-4.2%
Vancouver*	-5.6%	-4.5%	-6.0%	-3.4%	-7.4%	-8.0%	-7.3%	-6.8%	-8.9%	-9.4%	-6.0%	-7.0%	-6.0%	-7.1%	-3.3%	-5.2%	-2.4%	-3.0%	-1.7%	-3.0%
Northern BC	-4.9%	-8.7%	-9.7%	-6.3%	-10.8%	-13.0%	-10.9%	-9.9%	-11.4%	-12.3%	-7.1%	-4.2%	-1.2%	-0.3%	3.0%	-2.6%	1.2%	3.4%	8.2%	6.1%
ALL Ys Average	1.6%	1.1%	0.9%	3.1%	0.4%	0.6%	2.5%	3.2%	2.2%	1.7%	1.0%	0.4%	1.2%	1.1%	2.7%	0.8%	3.0%	2.9%	2.2%	0.2%

35

Families served at
John Millar
Child Development Centre

43

Families served at
Crescent Heights
Child Development Centre

17

families served in
YMCA affiliated
Day Homes

Centres operate
at an average of

96%

capacity

YMCA CANADA NATIONAL PRESCHOOL CHILD CARE SATISFACTION SURVEY REPORT CARD:

	Association	National
Overall Satisfaction	95	89
Net Promoter Score	90%	70%
Development Outcomes	96	90
Classroom Environment	97	93
Centre Operations	96	91
Kindergarten Readiness (% Agree/Strongly Agree)	98%	91%

PLAYING TO LEARN

WHAT IS YMCA PLAYING TO LEARN™?

The YMCA Playing to Learn curriculum prepares children ages 0-6 for school and life-long achievement by nurturing their curiosity and development in the most natural way possible...through play!

Playing to Learn aligns with all provincial early learning frameworks adopted to date and is based on research and evidence that shows play is the most effective way that children learn and gain new skills. All licenced YMCA child care centres across Canada have been using this approach since 2007.

HOW DOES YMCA PLAYING TO LEARN USE PLAY AS A LEARNING MEDIUM?

- Exciting play-scapes are set-up throughout the centre to provide planned play activities based on your child's interests
- Play activities incorporate the foundations of language and literacy, math, sciences and creative arts
- Children actively explore and learn to become self-directed problem solvers, developing an excitement for learning!





WHY IS A YMCA PLAYING TO LEARN CENTRE DIFFERENT FROM OTHER CHILD CARE CENTRES?

- Instead of bright primary colours, we create a calm environment conducive to learning by using lots of natural materials and by having living things like plants and fish for children to care for
- Instead of following a rigid schedule, children make their own choices based on their interests, joining small groups facilitated by an educator throughout the centre
- Giving children these choices allow our play environments to be calm yet stimulating which supports the development of self-regulation and of course, learning.

HOW DO PARENTS KNOW HOW THEIR CHILD IS DOING?

Unique to YMCA Playing to Learn is “learning evidence” documentation. We share written documentation regularly about a learning process your child experienced, independently or as part of a group. These documentations describe a play experience and the learning and development that this experience has enhanced.

YMCA PLAYING TO LEARN EDUCATORS

YMCA Playing to Learn Educators make sure every day is a special day for each child. They are qualified professionals who receive extensive in-house training, mentorship and coaching:

- Qualified to the provincial standards where they are located
- Completed supplemental trainings in the YMCA Playing to Learn curriculum
- Trained in developing respectful and responsive relationships with children
- Trained in intentional program planning to build environments where children can feel physically and emotionally safe to play and therefore learn

Information Courtesy of

<http://ymca.ca/What-We-Offer/Child-Care/Early-Learning-and-Care>

YMCA OF MEDICINE HAT 2016 PLAYING TO LEARN SCORES:

- Crescent Heights YMCA Child Development Centre 85.5%
- Family YMCA John Millar Child Development Centre 82%





Community Programs & Initiatives

EARLY INTERVENTION PROGRAM FOR YOUNG MOTHERS

- Funded by Children's Services, in partnership with SD#76, this program provides life skills training and education to young mothers while they complete their education. Young women can enter the program while pregnant or after the birth of their child. The program is located in the YMCA Crescent Heights Child Development Centre which means that on-site child care is available from newborn to age 5.
- 15 unique program participants
- 3 students graduated grade 12

"I really enjoyed learning about all the resources and community groups that offer support to young mom's."

– Program Participant

"This program is a great way to advance our futures for ourselves and our children."

– Program Participant

WATER SAFETY

- 25 individuals participated in the World's Largest Swim Lesson on June 22
- 50 participants participated in Life Jackets for Life

HOMETOWN HOCKEY

- The YMCA of Medicine Hat had a booth set up throughout this event to promote physical literacy, physical activity and YMCA programs and services

CHRISTMAS HAMPERS

- YMCA staff and volunteers donated and put together over 40 hampers for our Get Active schools

ROVING GYMS

- Roving Gyms provides free indoor play spaces for parents and their young children (ages 0-6) at various locations in the city in the winter months. In partnership with the Medicine Hat Early Childhood Coalition, the YMCA of Medicine Hat provides space and staffing for this program twice a week.
- Roving Gyms was accessed 1797 times at the YMCA of Medicine Hat

PLAY GUIDES

- Play Guides provides free organized outdoor play spaces and activities for parents and their young children (ages 0-6) at various locations in the city in the summer months. In partnership with the Medicine Hat Early Childhood Coalition, the YMCA of Medicine Hat provides staffing to host this program once a week.
- 342 participants attended the Play Guides session hosted by the YMCA of Medicine Hat

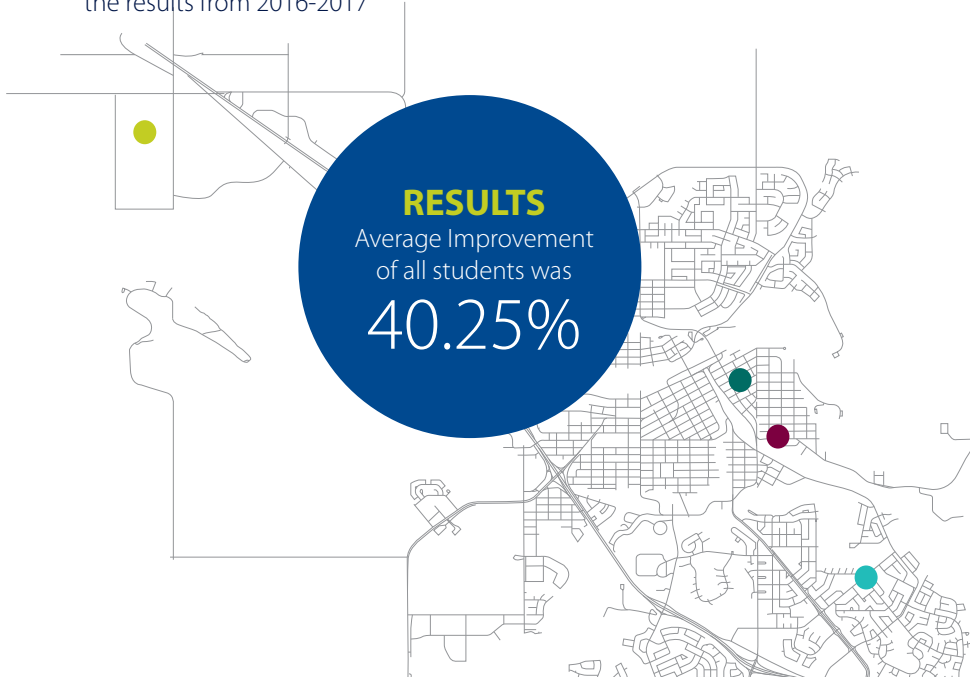
YMCA LEADERS IN TRAINING & LEADERS

- A program designed to build leadership skills and capacity in youth ages 12-17
- 8 youth participated in the program and enjoyed opportunities such as: Random Acts of Kindness Day, volunteering throughout the community, including at the United Way gift wrapping booth, and presenting at other community agencies.
- Participated in the Community Foundation of Southeastern Alberta's Youth in Philanthropy program, choosing to award \$1000 to the YMCA Early Intervention Program for Young Mothers, \$500 to the Medicine Hat & District Food Bank and \$500 to the Medicine Hat Women's Shelter Society.

Community Programs & Initiatives

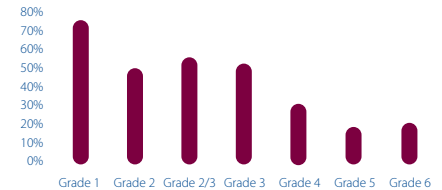
GET ACTIVE

- Get Active is a physical literacy program targeting economically disadvantaged children in grades 1 – 6. The program expanded this year with the addition of 2 new schools and currently serves Elm Street School, St. Louis School, Southview School and I.F. Cox School. Get Active is designed to be offered during the noon hour and after school, with some opportunities during the school day. The program enhances school curriculum for physical education and develops skills to improve health outcomes.
- The Get Active Program was initiated in 2013 by the YMCA of Medicine Hat and is funded entirely through grants and donations. Our partners to date include: Community Foundation of Southeastern Alberta, CIBC Children's Foundation – CIBC Wood Gundy, Methanex, RBC, numerous individual donors, SD#76, Medicine Hat Catholic Board of Education and Prairie Rose School Division.
- The PLAYfun tool assesses 18 different fundamental movement skills performed by the child that demonstrate overall physical literacy. Pretests were done at the beginning of the year prior to students starting the Get Active program. Children were assessed again using the same tool (a post-test) at the end of the year to see if their skills had changed. These are the results from 2016-2017



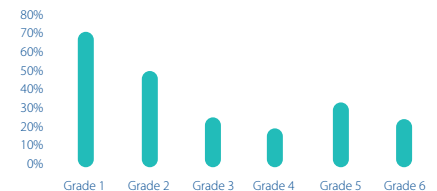
ELM STREET SCHOOL

% of Improvement in Physical Literacy Scores from September 2016 - June 2017



SOUTHVIEW

% of Improvement in Physical Literacy Scores from September 2016 - June 2017



ST. LOUIS SCHOOL

% of Improvement in Physical Literacy Scores from September 2016 - June 2017



I.F. COX SCHOOL

% of Improvement in Physical Literacy Scores from September 2016 - June 2017



**STRONG KIDS
CAMPAIGN**

2016-2017

\$50,048

**LIVING FIT
CAMPAIGN**

JANUARY 1 – AUGUST 31, 2017

\$15,331

YMCA FINANCIAL ASSISTANCE

- Available for anyone who is facing barriers that make paying regular membership or program fees a challenge
- Average of 315 individuals per month received YMCA financial assistance at the Downtown facility – that was 11% of total membership at that facility
- Average of 48 individuals per month received YMCA financial assistance at the South Ridge facility – that was 3% of total membership at that facility
- Total of 71 children & youth received camp financial assistance – that was 8% of registrations

- In total, the YMCA of Medicine Hat provided:
 - \$97,205 worth of membership financial assistance
 - \$31,473 worth of camp financial assistance
 - \$40,259 worth of donated memberships to other community organizations to assist in their fundraising efforts

TOTAL

\$168,937

- Adults receiving Financial Assistance also pay a portion of their membership, bringing in \$29,650 in revenue this year
- Parents receiving Financial Assistance for camp also pay a portion of their fees, bringing in \$18,652
- Community need was **\$120,635 MORE** than the YMCA raised through our Strong Kids Campaign to off-set these costs!

REGISTERED VOLUNTEERS

74

DEPARTMENT VOLUNTEERS

TOTAL HOURS

1960.25
FITNESS



529.25
LIVING FIT

408

LITS /LEADERS

72

MAINTENANCE

218

YOUTH & PRESCHOOL

80.75

CLIMBING WALL

3268.25

TOTAL FOR YEAR

EVENT VOLUNTEERS

138

Individuals put in 828 hours

$138 \times 6 = 828$ hours

$828 \text{ hours} \times \$15.00/\text{hour} =$

\$12,420

Total Combined Volunteer Hours = 4096.25
worth =

\$61,444

(calculated at \$15/hour)

YMCA Youth Story

MEGAN SPALDING

My YMCA journey started at the Downtown branch in 2008 when I was 5 years old and was involved in many of the Youth & Preschool Programs, especially swimming lessons. Today, I still participate in the programs that I did when I was younger. Now that I'm older, I use my free time to volunteer in those classes and get involved with the YMCA.

I don't think I would be the volunteer and person I am today without the YMCA Leaders In Training (LiT) program. A past staff member approached me and introduced me to the program for youth ages 12-17. At the time I was hesitant, but the Y made me feel so welcome. Throughout my 3 years in the LiT program I have learned how to improve my teamwork skills, make new friends and acquire knowledge of the YMCA. Every year I keep coming back to the program to learn about myself and the community. I could not have developed the passion that I have for swimming and leadership without the services the YMCA of Medicine Hat offers. For that, I'm truly grateful.



YMCA Heritage Club

MARG & MURRAY SIHVON

Marg and Murray Sihvon will not only be celebrating 40 years of marriage in 2018 but also 40 years of membership at the YMCA of Medicine Hat. Both graduating from the University of Saskatchewan, Marg went on to be a Physical Education Teacher in Swift Current and joined Murray later in Medicine Hat as he planted roots in the Medicine Hat legal community as a lawyer, and later in the firm Sihvon Carter Fisher & Berger LLP. Being active in sports in both secondary school and University, the passion to keep fit and stay active continued in their professional lives. The YMCA was, and still is, a natural fit in their lifestyle.



"The Y offers whatever we like specifically for our own programs. We continue to stay active in our retirement and are here four days a week like clock-work."

A Physical Education Teacher paired with an all-round athlete, they know how important physical fitness is in any family lifestyle and how the YMCA's slogan of Building Healthy Communities fits in with their way of thinking. As members of the YMCA Heritage Club, the Sihvons' said the YMCA was also a natural fit in their funding/donation portfolio. Over the years they have donated to all three areas of YMCA fund development including Strong Kids, Get Active and most recently the Living Fit Program.

"The Y has been good to us so we want to give back. We particularly like to support the Strong Kids campaign. We feel this is so important especially for those families that can't afford mainstream sports. We just want kids to get more active."

SKILLS LINK

(FUNDING ENDED IN JUNE, 2017)

- A program for youth facing employment barriers that provides assistance and support to overcome barriers and make a successful transition into the labour market or return to school
- Skills link served 55 individuals with an 89% success rate of finding employment or returning to school by completion of program

EMPLOYMENT READY PROGRAM

- A fee-for-service program that assists individuals by providing a 6-month resume service along with optional services like cover letter development, job search assistance, interview coaching, etc.
 - 378 resumes developed (21% more than last year)
 - 42 cover letters developed
 - 15 job search assistance
 - 7 interview coaching

INTRODUCTION TO THE TRADES INTEGRATED TRAINING PROGRAM

- Funded by Alberta Works, in partnership with Medicine Hat College, the YMCA of Medicine Hat Employment Centre recruits and selects students to enter the trades and provides weekly life management and employability workshops to program participants for a period of 22 weeks.
 - 9 out of 12 participants successfully completed the program and found full-time employment in the industry



Employment Centre

PROFESSIONAL SALES INTEGRATED TRAINING PROGRAM

- Funded by Alberta Works, in partnership with Positive Life Concepts, the YMCA of Medicine Hat Employment Centre recruits and selects participants for this program and facilitates life management and employability workshops to program participants for a period of 22-weeks
- 12 participants successfully completed this program

FAMILIES IN TRANSITION

(ENDED DECEMBER 31, 2016)

- Funded by The City of Medicine Hat FCSS, in partnership with McMan Youth, Family and Community Services and Medicine Hat Family Services, this program provided services to families impacted by job loss due to the economic downturn. The YMCA of Medicine Hat provided intake into the program along with employment services to program participants.
- 50 households were supported in this program
- 92% of participants stated that the services provided had a positive impact on their lives



THANK YOU TO ALL DONORS & SPONSORS

YMCA Strong Kids Donors

Chair Round Table \$1000+

C & K Trucking ▼ Chris Baba Professional Corporation ▼ Peter Donnelly ▼ Methanex Corporation ▼ Nehemiah Construction ▼ Larry Serr ▼ Short Grass High School Rodeo Club ▼ Gary Soucey

Gold Donor \$500-\$999

Black Diamond Energy Solutions ▼ Community Foundation ▼ Loretta Evans Selena McLean-Moore ▼ Jeffrey Neumann ▼ Marilyn Tokamp ▼ X-Calibre Industries Inc.

Silver Donor \$100-\$499

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